

1 **CHARLOTTE SELECTBOARD MEETING**  
2 **Monday, February 24, 2025**  
3 **Charlotte Town Hall 159 Ferry Road and via teleconference**  
4 **DRAFT**

5 *Draft minutes are subject to correction by the Charlotte Selectboard.*  
6

7 **SELECTBOARD MEMBERS:** *In person:* James Faulkner, Chair; Frank Tenney, Vice Chair;  
8 Lewis Mudge, (remote and in person); Natalie Kanner, (remote); Kelly Devine  
9

10 **ADMINISTRATION:** Nathaniel Bareham Town Administrator  
11

12 **OTHERS:**

13  
14 **In person:** Jaime Valyou, Scooter MacMillan, Dee Hodson, Jim Hodson, Charles Russell, Lee  
15 Krohn, Louis Cox, Ruah Summerfelt, Lenny Christopher, J.D. Herlihy  
16

17 **Remote:** Paul Plante, Nancy Faulkner, Hugh Lewis Jr., Ruth Uphold, Rebecca Foster, Tim Post,  
18 Alexa Lewis, Mike Yantachka, Cathy Hunter, Carrie Spear  
19

20 **AGENDA ITEMS:**  
21

- 22 6:30 PM Approval of Consent Agenda  
23 a. Meeting Minutes for Jan. 13, 2025, and Feb. 10, 2025.  
24 6:35 PM Adjustments to the Agenda  
25 6:36 PM Liquor Control Board:  
26 a. Application 52907 – Outside Consumption Permit – Philo Ridge Farm  
27 b. Application 52896 – 1st Class Liquor License – Philo Ridge Farm  
28 c. Application 52897 – 3rd Class Restaurant/Bar License – Philo Ridge Farm  
29 d. Application 53344 – 2nd Class Liquor License – Charlotte General Store  
30 e. Application 53345 – Tobacco License – Charlotte General Store  
31 6:45 PM Approval of Warrants to Pay Bills  
32 6:50 PM Selectboard & Town Administrator’s Updates  
33 a. Update on possible appointment process for Selectboard – Natalie Kanner  
34 b. Update on possible Charlotte Ethics Ordinance – Nate Bareham  
35 6:55 PM Public Comment  
36 7:00 PM Review, and possible approval, of two contracts between the Town of Charlotte  
37 and Adam Dantzcher for:  
38 a. Bush-hogging Services  
39 b. Cemetery Maintenance Services  
40 7:15 PM Discussion, and possible action, on a project consultant agreement between the  
41 Town of Charlotte and GreenEdge Energy Solutions, LLC  
42 7:25 PM Discussion of Town Meeting process/procedure with the Town Moderator  
43 7:35 PM Review of the draft Charlotte Committee/Commission Handbook  
44 7:40 PM Review of orientation materials for Selectboard members  
45 7:45 PM Selectboard’s March Schedule

46 7:50 PM Discussion of personnel, possible Executive Session per 1 V.S.A. § 313(a)(3)

47 8:00 PM Adjournment

48

49 **Call to Order**

50 James Faulkner called the meeting to order at 6:31 p.m.

51

52 **Approval of Consent Agenda**

53 **a. Meeting Minutes for Jan. 13, 2025, and Feb. 10, 2025.**

54 Frank Tenney stated that he had some edits for the meeting minutes.

55

56 **MOTION by Kelly Devine, seconded by James Faulkner, to remove the Selectboard**  
57 **meeting minutes of January 13, 2025, and February 10, 2025, from the consent agenda to**  
58 **the regular agenda. VOTE: 5 ayes, 0 nays; Motion Carried.**

59

60 Frank Tenney stated that on line 129 of the January 13, 2025, Selectboard meeting minutes there  
61 is repeat word of on.

62

63 **MOTION by Frank Tenney, seconded by Kelly Devine, to approve the Selectboard meeting**  
64 **minutes of January 13, 2025, and February 10, 2025, as amended. VOTE: 5 ayes, 0 nays;**  
65 **Motion Carried.**

66

67 **Adjustments to the Agenda**

68 None.

69

70 **Liquor Control Board:**

71

72 **MOTION by Frank Tenney, seconded by Kelly Devine, to recess as the Selectboard and**  
73 **convene as the Liquor Control Board. VOTE: 5 ayes, 0 nays; Motion Carried.**

74

75 **a. Application 52907 – Outside Consumption Permit – Philo Ridge Farm**

76

77 **b. Application 52896 – 1st Class Liquor License – Philo Ridge Farm**

78

79 **c. Application 52897 – 3rd Class Restaurant/Bar License – Philo Ridge Farm**

80

81 **d. Application 53344 – 2nd Class Liquor License – Charlotte General Store**

82

83 **e. Application 53345 – Tobacco License – Charlotte General Store**

84

85 **MOTION by Kelly Devine, seconded by Frank Tenney, to approve DLL Applications**  
86 **52907 – Outside Consumption Permit – Philo Ridge Farm, 52896 – 1st Class Liquor**  
87 **License – Philo Ridge Farm, Application 52897 – 3rd Class Restaurant/Bar License – Philo**  
88 **Ridge Farm, Application 53344 – 2nd Class Liquor License – Charlotte General Store,**  
89 **Application 53345 – Tobacco License – Charlotte General Store as presented. VOTE: 5**  
90 **ayes, 0 nays; Motion Carried.**

91

92 **MOTION by Frank Tenney, seconded by Kelly Devine, to Adjourn as the Liquor Control**  
93 **Board and reconvene as the Selectboard. VOTE: 5 ayes, 0 nays; Motion Carried.**

94

95 **Approval of Warrants to Pay Bills**

96 Warrants were signed.

97

98 **Selectboard & Town Administrator's Updates**

99 **a. Update on possible appointment process for Selectboard – Natalie Kanner**

100 James Faulkner stated that the Interviews for Municipal Appointment document is available in  
101 tonight's meeting packet for review by the Selectboard and if the public would like to give any  
102 feedback, now is the opportunity to do so.

103 Natalie Kanner stated that she didn't specify whether people could still be considered for  
104 interview if they didn't make the deadline for the application in this document. This is  
105 something that could be considered. The rest of the application is straightforward.

106 Natalie Kanner stated that she is okay with direct communication to her for feedback on this  
107 document between now and the next meeting.

108 Discussion was had regarding the proper warning to applicants and the deadlines that allow for  
109 such. More structure is what is felt to be needed in general. It's up to the Selectboard to decide  
110 if they want to continue to make exceptions for late applications or if they want to make a hard  
111 cut off date.

112 Kelly Devine stated that all volunteers should be welcomed but the process should feel fair for  
113 all people who participate in it,

114 Nathaneil Bareham stated that a talent bank for applicants is being created so that those that are  
115 interested in serving on a board, committee or commission that may not have any vacancies  
116 could submit an application that would be maintained and in the event of a vacancy he would  
117 send them an email and their application would already be on file. This is an effort to try and  
118 provide more opportunities to folks that want to participate in the town.

119 Kelly Devine stated it would make sense to include that sort of language in the document as well  
120 and the title could be changed in order to make it broader.

121 Natalie Kanner stated that she is open to any changes or edits. The handbook for volunteers  
122 states that during the interview period there isn't an opportunity for the community to make  
123 comments about the applicants. It also states that applicants can be appointed during the same  
124 night as the interview. She went on to state that she wonders if the decisions for appointments  
125 should be made at the following meeting to allow for public comment or if the language could be  
126 changed in the handbook so that public comment can occur after the interview is completed  
127 regarding the applicants.

128 All concurred that this edit to the handbook could be discussed further when reviewing the  
129 committee/commission handbook.

130

131 **b. Update on possible Charlotte Ethics Ordinance – Nate Bareham**

132 Nathaniel Bareham stated that the Chairs of the committees and commissions will be receiving  
133 copies of the Ethics Ordinance so that they can review it during the month of March and provide  
134 any feedback that they want to. The adoption of the ordinance will be on a future agenda.

135

136 Natalie Kanner stated that she is working on a letter of thanks from the Selectboard to be sent out  
137 to our volunteer committee, commission and board members after the completion of their term of  
138 service. This is something that will be shared at a future meeting.

139

#### 140 **Selectboard's March Schedule**

141 Discussion was had regarding the plans to have an organizational meeting at the beginning of  
142 March. All concurred that the Selectboard meeting dates would be on the 10<sup>th</sup> and 24<sup>th</sup> of March.  
143 Nathaniel Bareham stated that in general the Selectboard sets its meeting schedule during the  
144 reorganizational meeting which he will schedule for March 10, 2025, and he will warn for the  
145 follow up meeting of March 24<sup>th</sup> at that time.

146

#### 147 **Public Comment**

148 Lenny Christopher, the Vice President from Wildwood West HOA, stated that he has reached  
149 out a few times and he wanted to introduce himself. The Wildwood West HOA would like to  
150 discuss with the Selectboard the possibility of the town taking over Wildwood West Rd as one of  
151 its public roads.

152 James Faulkner stated that it will be put on a future agenda.

153

154 Charles Russell stated that he wanted to thank James Faulkner for his service to the town of  
155 Charlotte.

156

#### 157 **Review, and possible approval, of two contracts between the Town of Charlotte and Adam** 158 **Dantscher for:**

##### 159 **a. Bush-hogging Services**

##### 160 **b. Cemetery Maintenance Services**

161

162 Kelly Devine stated that there is language in the contract on the second page of both the brush-  
163 hogging services contract and the cemetery maintenance services contract that states that the  
164 contractor is required to put in a request to continue the contract on October 3<sup>rd</sup> and the  
165 Selectboard has until December 31<sup>st</sup> to accept or the contract will terminate as of the written  
166 expiration date of the signed contract.

167 Discussion was had regarding changing the language and or adding to the language to allow for  
168 more time for the Selectboard to approve the renewal of the contracts.

169 All concurred that the language can be looked at further at another time but proceeding with the  
170 contract as is would be advantageous since Adam Dantscher has reviewed the contracts and  
171 approved the language as is.

172

173 **MOTION by Kelly Devine, seconded by Natalie Kanner, to approve the contract between**  
174 **the Town of Charlotte and Adam Dantscher for brush-hogging services for a cost not to**  
175 **exceed \$6,770. VOTE: 5 ayes, 0 nays; Motion Carried.**

176

177 **MOTION by Kelly Devine, seconded by Natalie Kanner, to approve the contract between**  
178 **the Town of Charlotte and Adam Dantscher for cemetery maintenance services for a cost**  
179 **not to exceed \$5,600. VOTE: 5 ayes, 0 nays; Motion Carried.**

180

181 **Discussion of Town Meeting process/procedure with the Town Moderator**

182 James Faulkner stated that the town hasn't had an in person meeting for 3-4 years at this point  
183 and it would be advantageous for the Town Moderator, Charles Russell, to review the process  
184 with the Selectboard and the public this evening. Copies of the Town Report will be available at  
185 the school on Town meeting day. There will be something like 150-200 copies available  
186 depending on what's left at that time. If need be, people can share but there will more than likely  
187 be an ample amount.

188  
189 Charles Russell stated that he is the Town Moderator and as such he will be running the town  
190 meeting. The process outlined in the town meeting warning will be followed. If there are  
191 questions they will be addressed to him and he will decide who will answer the question from the  
192 attendees. The meeting will begin by reading the first part of the warning and then getting to  
193 Article 1., which is to hear the reports of the Town officers and to act upon the same. He went  
194 on to state that in the past this has been a time when a representative from the school or a  
195 representative from the state of VT has had time to speak. Charles Russell stated that an  
196 example of procedure at this point would include him as the Town Moderator to ask the town  
197 resident attendees for unanimous consent to allow Chea Waters Evans, the State Representative  
198 to present her comments from Montpelier. If someone objects then there is a vote and it takes a  
199 two thirds vote. So, there will be time before the articles to let those kinds of things happen. He  
200 went on to state that there will be a need to get unanimous consent to allow Nathaniel Bareham  
201 to speak as a non-resident.

202  
203 Charles Russell stated that there will be a section where non-residents will have to sit to assist  
204 with voting counts when the voting takes place.

205  
206 Charles Russell stated he will go through the articles one by one.

207  
208 Charles Russell stated that due to having the Charlotte Town Meeting Day on the Saturday  
209 before the Australian Ballot that is on Tuesday there are still some clarifications still needed.  
210 During his VLCT moderator training he was told that on town meeting day he can go through the  
211 floor articles and continue to the Australian Ballot articles and discuss them. He hasn't been able  
212 to find any support for this in state statute and will seek clarification on this from the Secretary of  
213 State. The Town of Charlotte hasn't worded it this way in the warning for town meeting so it  
214 would seem that this isn't possible.

215  
216 Charles Russell stated that Town Meeting is not a Selectboard meeting it's a meeting of the  
217 town. Everybody in town has equal say and Robert's Rules are followed which say that an  
218 individual can speak twice for ten minutes each time unless the town decides that they want to  
219 limit it to a smaller amount of time. This hasn't been an issue in the past.

220  
221 Charles Russell stated that within tonight's meeting packet there is a document called Voter's  
222 Guide to Town Meeting that is highly informative.

223 Nathaniel Bareham stated that he will put a notification up on the town website and link this  
224 document so that it's accessible as well as posting in on Front Porch Forum.

225  
226 Charles Russell stated that the first vote is a voice vote and he will announce if the ayes have it  
227 or the nays have it and at that point a voter can ask for a division of the house. In this case he

228 will have the ayes stand up and he will look them over and then have the nays stand up to  
229 decipher which way the vote has gone. At this point seven voters can ask for a paper ballot if  
230 they desire.

231 James Faulkner stated that many people prefer the paper ballot since many don't want to speak  
232 or raise their hand.

233 Charles Russell agreed and stated that he believes that a voter could ask for a paper ballot right  
234 away and not need to go to the division of the house. The way he reads the state statute a voter  
235 can say that they want a paper ballot right after the voice vote. There needs to be a total of seven  
236 voters to have voting go through the process of a paper ballot.

237

238 Charles Russell stated that there are two possible approaches for allowing voters to speak and  
239 that is keeping track of when a voter raises their hand and writing down the order to the best of  
240 our ability. The other approach is a bit clearer and that is to have a microphone on a stand and  
241 those that want to speak go up and get in line. There could be chairs there so people can be  
242 sitting while they're waiting for their turn to speak.

243 James Faulkner stated that he is in favor of having a microphone on a stand since it eliminates  
244 the cordless microphones from being passed around and germs being spread and it allows for  
245 more order.

246

247 Charles Russell stated that to end the debate either there will be no more requests to speak or a  
248 voter can call the question. The voter needs to be recognized to call the question.

249

250 Charles Russell stated that you can have a point of privilege which would be for something like  
251 requesting a window be opened if it was felt it was too hot in the room. You can have a point of  
252 order if you have a question regarding order, if you think something was done incorrectly,  
253 everything will stop and the voter gets to speak immediately.

254

255 Lewis Mudge arrived at the meeting in person at 7:09 p.m.

256

257 Charles Russell stated that a voter can move to object right after an article has been placed in  
258 discussion. With a two-thirds vote the article can be killed before the discussion even begins.  
259 That being said this has never happened to his knowledge.

260

261 Charles Russell stated that you can amend articles that are for a specific dollar amount by 10%  
262 up or down but you can't amend an article to a level that it isn't properly warned to the public  
263 that's not in attendance.

264

265 Charles Russell stated that as the moderator he can rule something out of order. His ruling of out  
266 of order can be challenged. It takes 51% to overrule him and it can also be interrupted by a voter  
267 and a debate can begin.

268

269 Charles Russell stated that there is actually a rule that you can't read from papers when speaking.

270

271 Charles Russell stated that when he gets to Article 3, which is the town budget and he will ask  
272 for unanimous consent to let these groups present their budget. These presentations will be  
273 outside of the two ten minute time limits for speaking if the voters are okay with that. Once the

274 discussion time begins all will have the ten minute rule applied. If a member of the Selectboard  
275 or the committees and commissions are asked to answer questions it has to be a factual answer  
276 and not an argument or it counts as the ten minute time.

277  
278 Nathaniel Bareham stated that he is unsure if there has been a PowerPoint presentation on the  
279 town budget in the past but he is willing to do so.

280 Charles Russell stated that in the past the highlights of the budget were shared. The Chair of the  
281 Selectboard would just go through and point out what went up and what went down. The graphs  
282 that are available will be helpful to show the public.

283  
284 James Faulkner stated that time will be set aside for CVFRS to present.

285  
286 Charles Russell stated that once an article is moved and seconded a voter can ask for a  
287 reconsideration. As soon as he restates the article then it's done and it can't be reconsidered.  
288 This is a Vermont state statute's rule and not Robert's Rules

289  
290 Charles Russell confirmed that he will be using the Board of Civil Authority for the County on  
291 town meeting day.

292  
293 Ruah Summerfelt stated that she has concerns with not having the town report until the day of  
294 the town meeting.

295  
296 Nathaniel Bareham stated that postings were put out in Front Porch Forum and on the town's  
297 website to notify people that the town report was available for pick up at the Town Hall and  
298 electronic versions are and have been available on the town's website. There were also postings  
299 put up around town at various locations regarding this. He went on to state that he will put out  
300 another notice about this on Front Porch Forum this week.

301  
302 Charles Russell stated that the last article of the floor meeting will be when voters can create any  
303 kind of motion they want to make. As the moderator he will rule whether something is the  
304 business that can be conducted by the town or not. The rules can be suspended with two thirds  
305 vote allowing for discussion on whatever article somebody proposes.

306  
307 Charles Russell stated that he believes that the children that attend with their parents will sit  
308 where the non-residents/nonvoters sit.

309  
310 Lee Krohn stated that the use of paper ballot for a voting method on town meeting day should be  
311 used cautiously because it is very time consuming.

312  
313 Nathaniel Bareham stated that he would like to clarify the Board of Civil Authority was sent an  
314 email to notify them to be at town meeting early. There will be folks to act as volunteers. Set up  
315 will be occurring Friday and he and volunteers will be there early to make sure everything is in  
316 order prior to the start of the meeting.

317  
318 Charles Russell stated that the Board of Civil Authority consists of the Justice of the Peace,  
319 Town Clerk and Selectboard members.

320

321 Louis Cox stated that he would like to know if the town of Charlotte has adopted a resolution  
322 ordinance saying that Robert's Rules of order shall be the method of moderating every town  
323 meeting or does that have to be adopted at each meeting at the beginning.

324 Charles Russell stated that the state statute says that you're to use Robert's Rules or some other  
325 rules.

326

327 Louis Cox stated that the moderator is a vital role that guides the community in search for truth.  
328 The moderator has an obligation to provide sides that haven't been heard opportunity to be  
329 heard.

330

331 **Discussion, and possible action, on a project consultant agreement between the Town of**  
332 **Charlotte and GreenEdge Energy Solutions, LLC**

333 James Faulkner stated that the first phase is what is being talked about here. Any action taken  
334 after that first phase will have to come back to the Selectboard.

335 Nathaneil Bareham confirmed that the town attorney has reviewed this and approved it.

336 Jim Hodson stated that all the money that is capped for this is through the MERP grant.

337 Frank Tenney asked for clarification on what is entailed in the signing of this agreement.

338 Nathaniel Bareham stated that Milestone 1 would be approved beginning with this contract.

339 Milestone 2 would require further discussion or review by the Selectboard in addition to

340 Milestone 3. There will be communication back and forth between the consultant and the

341 Selectboard throughout this process. The termination of the contract is in that fourteen day

342 period which will be the governing way to terminate the agreement.

343 Lewis Mudge stated that for clarification, no money will be spent beyond the \$4,000 and no solar

344 panels will be going up on town land without steps being taken and presentations before the

345 Selectboard.

346 Nathaniel Bareham concurred.

347 Jim Hodson stated that to be clear the town is not responsible for providing any extra money at

348 all if this project doesn't proceed to any level of build phase. Following milestone one and

349 milestone two where the RFPs go out, if the Selectboard decides to proceed following

350 evaluating the RFPs that will trigger another payment.

351 Frank Tenney stated that the last line states that if the town decides not to move forward with a

352 project after Milestone 2 is completed the town shall be liable for a concession fee to the

353 contractor in the amount of \$8,000.

354 Jim Hodson stated that that is only in the case that the town decides to move forward after

355 Milestone 2 without the consultant.

356 Kelly Devine stated that it is unusual to have language that binds someone to some financial

357 responsibility in the scope of work. It's not in the contract it's just in the scope of work.

358 Nathaneil Bareham reiterated that the town attorney did review both the contract and the scope

359 of work.

360 Jim Hodson stated that if the consultant is not involved in the actual building he would be owed

361 \$8,000 and if he is involved his fee will be \$19,000 for the project management going forward.

362 The consultant is taking a risk with this project. If the project moves forward without him he

363 would like compensation for all his time spent for the body of work that he has completed.

364 Jim Hodson stated that there is a time crunch and we need to be aggressive at this point, his

365 understanding of the regulations is that there needs to be something fielded and commissioned by

366 January 26, 2026. There may be some grant or loan options. He went on to review specifics  
367 from the Charlotte Greenification presentation that was given by the Charlotte Energy  
368 Committee on January 27, 2025, during the Selectboard regular meeting. He explained again  
369 that this request was generated due to two things that occurred which is that the Public Utilities  
370 Commission changed some rules and Act 179 changed some rules. These changes made it so  
371 that if the town wanted to do this the most economical way the deadline was July 31, 2024, to  
372 apply for CPGs, (Certificates of Public Good), of which the Energy Commission did.  
373 Discussion was had regarding the use of town property.  
374 Jim Hodson stated that we need to start somewhere. Getting the information as to what can be  
375 done is the first step and that is what the consultant is doing.  
376 Kelly Devine stated that the Certificates of Public Good don't obligate the town, they simply  
377 open opportunity.  
378 Natalie Kanner stated that her understanding of the \$4,000 and the work the consultant is going  
379 to do is scoping. Most of these questions should be answered from that work. This was all  
380 shared with the Selectboard in the report that the Energy Committee shared. Some of this  
381 background is what the Selectboard had previously. This contract doesn't obligate us to any  
382 further work but it's through the work of the contract that we would get the scoping information  
383 that would give us the information needed to answer these questions that are coming up this  
384 evening.  
385 Scooter Macmillan asked for clarification of the expense per phase aka Milestone.  
386 Kelly Devine stated that if the project doesn't proceed the total cost becomes \$12,000 which is  
387 the \$4,000 plus the \$8,000, and if the town does proceed the total cost becomes \$23,000.  
388 Jim Hodson stated that if the town proceeds with building it would be a total of \$23,000 but  
389 \$4,000 of that comes from the MERP Grant funds.

390

391 **MOTION by Kelly Devine, seconded by Natalie Kanner, to approve the consultant**  
392 **agreement between the Town of Charlotte and GreenEdge Energy Solutions, LLC for a**  
393 **cost not to exceed \$4,000 to be signed by the Chair. VOTE: 4 ayes, 1 nay, (Faulkner);**  
394 **Motion Carried.**

395

### 396 **Review of the draft Charlotte Committee/Commission Handbook**

397 Nathaniel Bareham stated that this has been a project that was started in October. There is a lot  
398 of material contained in the first draft so it's before the Selectboard and public in order to start  
399 conversation about potential edits. This is a time when questions, comments, and concerns can  
400 be given. Red lined versions with comments and feedback can also be sent via email. He went  
401 on to state that the goal is to have this done for the Selectboard for the committee and  
402 commission appointments that will be happening in late March and throughout April. Copies of  
403 this will be distributed to the committees and commissions to get their input as well. The  
404 document as a whole is meant to be a guide book for the town's volunteer groups in terms of  
405 state regulations, town processes and procedures to make sure that all are operating under the  
406 same pretense moving forward.

407 Kelly Devine asked if this handbook is something that is typical in other towns.

408 Nathaniel Bareham stated that he hasn't seen this type of handbook implemented in other towns  
409 in VT but this model itself is based on a few examples that he was able to find in Maine. There  
410 was another handbook that he used the framework of that he worked on for another town while  
411 in grad school. The length varies depending on how many committees and commissions that a

412 town has and the complexity of the state laws that you have to abide by. He went on to state that  
413 the length seems fairly typical at about 20 pages and with attachments it will be a little bit longer.  
414 Natalie Kanner stated that she will email her other comments to Nathaniel Bareham but the part  
415 in the handbook that gives the descriptions of the committees and commissions it could be  
416 beneficial to have all the committees and commission answer a three piece question and/or to  
417 give them specific guidelines for what should be included in the descriptions in order to provide  
418 some consistency.

419 Nathaniel Bareham stated that he could absolutely do that. He will take any other suggestions or  
420 feedback via email and redlined versions of the draft and he will come back with a more  
421 complete version of the handbook sometime in late March.

422

423 **Discussion of personnel, possible Executive Session per 1 V.S.A. § 313(a)(3)**

424

425 **MOTION by James Faulkner, seconded by Lewis Mudge, to enter into executive session**  
426 **for the evaluation of an employee pursuant to 1 V.S.A. § 313(a)(3), with any action taken by**  
427 **the Board to be made in an open meeting. I further invite Nathaniel Bareham into this**  
428 **session. VOTE: 5 ayes, 0 nays; Motion Carried.**

429

430 **MOTION by Frank Tenney, seconded by Kelly Devine, to exit out of executive session.**

431 **VOTE: 5 ayes, 0 nays; Motion Carried.**

432

433 Kelly Devine stated that no action was taken.

434

435 **Adjournment**

436 Lewis Mudge stated that this is the last Selectboard meeting with James Faulkner as the Chair  
437 and he expressed his immense and sincere gratitude for the years of hard work and dedication  
438 filling this role.

439 All of the Selectboard concurred and applauded!

440

441 **MOTION by Kelly Devine, seconded by James Faulkner, to adjourn. VOTE: 5 ayes, 0**  
442 **nays; Motion Carried.**

443

444 The meeting was adjourned at 8:29 p.m.

445

446 Minutes respectfully submitted by Brooke Milo, Minute Taker.

447 Edits by Nathaniel Bareham.