

CHARLOTTE SELECTBOARD MEETING
Monday, June 9, 2025
Charlotte Town Hall 159 Ferry Road and via teleconference

SELECTBOARD MEMBERS: *In person:* Lee Krohn, Chair; Frank Tenney, Vice Chair; Lewis Mudge; Natalie Kanner; J.D. Herlihy

ADMINISTRATION: Nathaniel Bareham Town Administrator

OTHERS:

In person: Annie Cooper, Charles Russell, Mary Joselyn, Sharon Mount, Maura Wygmans, Cliff Mix, Mary Cheney, MJ Sleeper,

Remote: Eli Lesser-Goldsmith, Paul Plante, Barbara Russ, Brenda Waters, Chea Waters Evans, Brett Yates, Carrie Spear, Hugh Lewis Jr., Julie Phelps, Wolfger Shnieder

AGENDA ITEMS:

6:00 PM	Site Visit for HAP-25-01 at 435 Dorset Street
7:00 PM	Approval of Consent Agenda a. Meeting Minutes for May 12th & 27th, 2025
7:05 PM	Adjustments to the Agenda
7:10 PM	Public Comment for items not on the Agenda
7:15 PM	Selectboard & Town Administrator's Updates
7:20 PM	Highway Access Permit (HAP-25-01) – MJ Sleeper & Liam O'Farrell
7:30 PM	Selectboard interview, and possible appointment, of Eli Lesser-Goldsmith to the Conservation Commission
7:40 PM	Review of Charlotte Tree Planting, and Tree Removal, applications with the Tree Warden
7:50 PM	Discussion, and possible action, on an ADA ramp and handicap parking space at the Town Beach
8:05 PM	Charlotte Board of Sewage Disposal Commissioners: Discussion of Annual Sewer Use Rates – Quarterly Administrative & Infrastructure Fee
8:25 PM	Discussion, and possible action, on renewing the Town's ChargePoint service agreement
8:30 PM	Discussion of Personnel – Executive session likely per 1 V.S.A. § 313(a)(3)
8:40 PM	Discussion of Town Contract(s) – Executive session likely per 1 V.S.A. § 313(a)(1)(A)
8:50 PM	Signing of Warrants
9:00 PM	Adjournment

Call to Order

Lee Krohn called the meeting to order at 7:03 p.m.

Site Visit for HAP-25-01 at 435 Dorset Street

Lee Krohn stated that a site visit took place earlier this evening and will be discussed later in this meeting.

Approval of Consent Agenda a. Meeting Minutes for May 12th & 27th, 2025

MOTION by J.D. Herlihy, seconded by Lewis Mudge, to approve the consent agenda for June 9, 2025, as presented. VOTE: 5 ayes, 0 nays; Motion Carried.

Adjustments to the Agenda

None

Public Comment for items not on the Agenda

Annie Cooper stated that she has a swim program called Swim With Annie. She has taught more than 10,000 families in the Chittenden County area to swim. The Vermont Water Safety Action Committee that is led by the Burlington's YMCA Aquatics Director, Jess Lukas, is a great resource. There are many talented people on the committee. If each municipality could create their own water safety committee they could decide what bodies of water are contained within the town borders and then consider the safety. Within the committees creative conversations could happen regarding water safety and resources for swim lessons etc.

Selectboard & Town Administrator's Updates

Lewis Mudge stated that the week before last he and Natalie Kanner attended the meeting that addressed the union issue and it was very productive and positive. There is another meeting coming up this Thursday.

Natalie Kanner stated that the Energy and Climate Action Committee continues to move forward on their efforts to investigate the possibility of getting some solar panels in town and doing some conversions of HVAC systems in municipal buildings. Discussion has happened with the bond bank and hopefully there will be some public information sessions on that in the near future. Natalie Kanner stated that the Recreation Commission has a lot going on including development of a survey to investigate what the community beach uses are and to get some input on the bathhouse project. As a reminder they received a first round of funding that has allowed them to start the process of investigating a new bathhouse at the Charlotte Beach.

Frank Tenney stated that all is going well with the DRB's progress with discussions of rules of procedures and maps.

J.D. Herlihy stated that he had some scheduling conflicts and was unable to attend the last couple of meetings for the PC and the last Senior Center meeting. He was able to read the notes from Lori York though and right now the Senior Center is over budget on revenue and under budget on expenses. One thing they're getting concerned about is the age of the building being 23 years old. Therefore, they're looking at the things that are going to need repair and planning for budgeting for those future needs. The plant sale was cancelled but due to being over budget primarily due to having a vacant role for the Assistant Director they should be fine financially.

He went on to state that they're getting a large screen TV for meetings and presentations which was partially donated by Brandon Tieso who arranged matching funds from his company for it.

Lee Krohn stated that he would like to thank the folks that continue to work on the monument at the intersection, putting up trellis' and displays of lovely flowers.

Lee Krohn stated that several residents have received scam emails allegedly from his town email, from scammers posing as him and he has taken the necessary steps to put this to an end with changing his login credentials.

Lee Krohn stated that he and Nathaniel Bareham attended the meeting of the Thompson's Point lease holders and had good conversation regarding things to think about as a group of neighbors. Lee Krohn stated that interviews are continuing for the Zoning Administrator and tomorrow there will be two interviews that he will attend for a Business Manager/Operations Manager for CVFRS.

Nathaniel Bareham stated that interviews are happening for the position of Town Planner in the next week or so. There is a very qualified applicant and the hopes are to get this interview to take place ASAP. There have also been applications submitted for the Recreation Director position from two very qualified applicants. The hopes are to get these interviews scheduled soon as well.

Nathaniel Bareham stated that in terms of infrastructure Vermont water could come out and do an inspection of the town's filtration system at the town hall. It's getting to the point where there's a need to look at replacing it in the next year or two.

Nathaniel Bareham stated that Jack Pilla reached out regarding getting a survey put together to look at usage of the town trails. The plan is to look at getting some QR codes put up at various locations around town to try and capture how much use there is of the town trails.

Lee Krohn stated that infrastructure needs are going to be something that the Selectboard will be hearing more and more about over time and it begs the question about capital planning and reserve funds for things like this.

Highway Access Permit (HAP-25-01) – MJ Sleeper & Liam O'Farrell

Lee Krohn stated that he, Frank Tenney and Nathaniel Bareham attended the site visit earlier this evening. Hugh Lewis, Jr. has taken a look at it. Nathaniel Bareham has included some information on this HAP in tonight's packet and there are some requirements from the DRB. MJ Sleeper had the Charlotte Fire Chief out to the site as well as the state police. It's possible that some minor improvements might be needed.

Hugh Lewis Jr stated that the first 20 feet of the entrance should be widened to 18 feet. It's currently 20 feet at the start and roughly 12 feet at the tapered in location.

MJ Sleeper stated the DRB had approved this with conditions, one of which was to widen the first 20 feet of the driveway to 18 feet wide to allow better access for emergency vehicles to come and go as needed. The DRB also gave a condition to widen the remainder of the driveway which is 600 feet with a turn around. After speaking with the fire chief from CVFRS and the state police it was determined that widening the initial portion of the driveway, the first 20 feet to 18 feet and a small portion at the turn around by another 2 feet would be sufficient. She also spoke with Hugh Lewis Jr. on the phone regarding this. She went on to state that this HAP is to allow for the move of her preschool that's been in South Burlington in Cider Mill for the last

four years to a barn that is currently on her property. The maximum amount of children will be 14. Her first priority is the safety of the children and the families she serves. She is asking for reconsideration of the conditioned widening of her entire driveway because it doesn't seem necessary as far as emergency access is concerned.

Hugh Lewis Jr. stated that the culvert is sufficient.

J.D. Herlihy stated that he wonders if MJ Sleeper is aware of the B71 standards.

MJ Sleeper stated that she's unsure if she has seen the B71 standards. She thought due diligence was accomplished with speaking with the fire chief and the state police as well as Hugh Lewis Jr regarding the widening of the driveway DRB condition.

J.D. Herlihy stated that the B71 standards state that the driveway should be a minimum of 24 feet to allow for entering and exiting vehicles to pass each other.

Lee Krohn stated that the B71 standards are a one size fits all and are more for commercial entities where there are large trucks entering and exiting with deliveries and pickups.

Nathaniel Bareham stated that the condition of the DRB was that the applicant apply for a HAP since the curb cut is residential and they didn't specifically state an expectation of B71 standards.

Frank Tenney stated that this HAP was applied for as commercial and this situation may not need a commercial curb cut since it's a home business. Therefore, perhaps the Selectboard should be looking at Detail 1 instead of Detail C which is a residential drive with a minimum of 12 feet, up to a maximum of 24 feet.

MJ Sleeper stated that she had this preschool in her home in Cider Mill where she lived in South Burlington as a home licensed childcare program. Due to the barn not being physically connected to her home in Charlotte she couldn't just move her home licensed childcare program there she had to open a center based childcare center. It is the same business but because there is no connection between the two buildings the state requires that she open it as a center based program which is what triggered all this commercial use of the property. At this time, she has 13 families with 14 children on Monday, Tuesday and Wednesday and 12 children on Thursday and Friday.

Discussion was had regarding the requirement of the state for the business to be licensed as a commercial enterprise but that the highway access doesn't correlate with that requirement by law since it falls under the town's regulations and not the states.

MOTION by Lewis Mudge, seconded by Natalie Kanner, to approve Highway Access Permit (HAP-25-01) – MJ Sleeper & Liam O'Farrell as presented. VOTE: 5 ayes, 0 nays; Motion Carried.

Selectboard interview, and possible appointment, of Eli Lesser-Goldsmith to the Conservation Commission

Eli Lesser-Goldsmith stated that he has been looking for a way to get involved with the town for a while now and saw this opening and decided to apply.

Natalie Kanner asked Eli Lesser-Goldsmith a series of questions provided by the Conservation Commission. She went on to ask how he would define conservation in his own words?

Eli Lesser-Goldsmith stated that conservation is taking care of the town and the resources it has in a respectable way while still making room for innovation and new residents and exciting new things that want to happen in Charlotte.

Natalie Kanner asked if Eli Lesser-Goldsmith had ever advocated for environmental or conservation issues?

Eli Lesser-Goldsmith stated he considers himself an environmentalist. He has done many things personally and through his business to take care of Vermont farms, agricultural, farmers and producers. His business has been a leader in environmental issues for a long time. He's proud to be a lifelong Vermonter and he loves the Vermont's natural beauty and landscape.

Natalie Kanner asked, Eli Lesser-Goldsmith what concerns him most about environment and environmental change in Vermont?

Eli Lesser-Goldsmith stated that his concerns are how the town views economic development and growth and development and housing. There has been a skewed view of it in Vermont for a long time. This view is changing now in a respectable, calculated and measured way. There are a lot of things happening in Montpelier and the hopes are that it trickles down to towns like Charlotte, Shelburne and Hinesburg since these towns have a lot of opportunity for great things to happen.

Natalie Kanner asked if a development proposal meets zoning requirements but could fragment wildlife habitat how would he approach that situation?

Eli Lesser-Goldsmith stated that he would look for guidance from the experts such as the Agency of Natural Resources or people at the state level.

Natalie Kanner asked what role should local government play in protecting natural resources?

Eli Lesser-Goldsmith stated that there are a lot of different scenarios that would be under the umbrella of that question and he didn't have an answer consequently.

Eli Lesser Goldsmith stated that he would be willing and able to attend the Conservation Commission meetings and that he would be willing to also review the maps, plans and land use regulations to fully understand conservation concerns.

Natalie Kanner asked what strengths he will bring to the town's conservation work?

Eli Lesser-Goldsmith stated that his strengths are that he is a life long Vermonter who believes in Vermont's ability to be a healthy place to live and work.

Natalie Kanner asked what do you hope Charlotte looks like in 25 years and what role should conservation play in getting there?

Eli Lesser-Goldsmith stated that his hopes would be that Charlotte will be a much more open and welcoming place for many more people that want to make it their home. There is a lot of potential for really thoughtful and respectable growth and development in Vermont. What is going on at the state level currently is needed if we want Vermont to be a place where our children can come back to after they venture off and he is hoping to make that happen.

Natalie Kanner asked if a different area of the town might be a better fit for his volunteer efforts since the Charlotte Conservation Commission works toward conserving wildlife habitats and the conservation of land and not so much trying to get toward more development.

Eli Lesser-Goldsmith stated that he is simply looking to serve and help the town.

J.D. Herlihy asked what he would hope to accomplish as a member of the Conservation Commission?

Eli Lesser-Goldsmith stated that wherever he volunteers his goal is to help make the group progress, evolve and to make it better.

Discussion was had by the Selectboard regarding the benefits to boards having diversity with viewpoints.

Sharon Mount stated that she is on the Charlotte Conservation Commission and she asked Eli Lesser-Goldsmith if he had attended any of the commission's meetings so that he has a clear understanding of what being a member involves with understanding the town mapping etc.?

Eli Lesser-Goldsmith stated that he had attended one or two meetings back when the health center was up for review.

MOTION by J.D. Herlihy, seconded by Frank Tenney, to appoint Eli Lesser-Goldsmith to the Conservation Commission for a term beginning on June 10th, 2025, and ending on April 30th, 2027. VOTE: 5 ayes, 0 nays; Motion Carried.

Review of Charlotte Tree Planting, and Tree Removal, applications with the Tree Warden

Cliff Mix stated that he has been receiving a multitude of tree cutting requests. In this process it was determined that there is no record keeping system in place for documenting tree planting or removal. Mary Cheney came up with the idea and together they created a couple forms/applications for both planting and tree removals in the form of pdfs.

Mary Cheney stated that many people that requested cutting of trees were surprised that the request required a site visit and often times they were told that the tree couldn't be taken down as it was a healthy tree. These documents could be available on the town website and following them being filled out and submitted to the tree warden she and Cliff Mix will take the appropriate steps going forward from there. She went on to state that they looked at what other town's are doing. Claudia Mucklow, who is also a Deputy Tree Warden, has seen and approved the documents as well. The form is for trees in the town's right of way.

Lee Krohn stated Tree Wardens have jurisdiction within town highway rights of way as well as town owned properties. Thompson's Point poses the question of how to balance public and private rights there. The committee would like for the Tree Warden and Deputy Tree Warden's to come to the August meeting.

Mary Cheney stated that they're on the agenda to do that. Everyone they have spoken to at Thompson's Point has been very receptive to learning.

Frank Tenney stated that according to tree laws and definitions the town doesn't have jurisdiction unless it's a town planted tree or it was designated as a shade tree pursuant to a town shade tree protection plan. The town doesn't have a shade tree plan in place.

Mary Cheney stated that she realizes this but that when she took the role of Deputy Tree Warden and Cliff Mix took on the role of Tree Warden she reached out to state attorneys to get clarification and if the town doesn't have a tree plan in place it goes back to the old legislation.

Frank Tenney stated that he feels that the town attorney should be consulted on this for clarification. For example, his home is in the town right of way due to the road being moved since his house was built making for a unique situation but it is a situation that needs to be considered. He went on to state that he appreciates all the work that is being done with these applications and he agrees that they are needed, he is just wanting to protect some of the rights of the people with further clarification.

Cliff Mix stated that the trees that have been dealt with so far have been on Thompson's Point property. Other than the trees around the Charlotte Town Hall there really aren't any trees on the roads. Twenty-five feet from the center line is the right of way and you'll find very few trees in that right of way.

Discussion was had regarding the understanding of the Selectboard and the Tree Warden and Deputy Tree Warden's that clarification is needed regarding jurisdiction as these applications are needed to assist with record keeping and compliance.

Cliff Mix stated that this fall would be a good time to work on and complete a Shade Tree Plan since now is a busy time with Thompson's Point. He went on to state that there are Shore Line

District rules and laws, Thompson's Point leases and what it says they can do with their woody vegetation. Basically, they have to deal with three to four considerations when dealing with things on Thompson's Point property.

J.D. Herlihy stated that there is also the town zoning that doesn't align with the shore line rules and laws.

Discussion was had regarding the need to bring all these factors together to create cohesiveness. Frank Tenney stated the ZA and the Tree Warden and Deputy's could create a guideline for the Thompson's Point residents. A lot of these things should have been done years and years ago. Cliff Mix stated that these forms/applications were created so that the landowners would fill them out prior to getting a contractor.

Natalie Kanner stated that she is hearing that Mary Cheney and Cliff Mix created these forms to help with process. It seems we should approve at least the planting to honor their hard work on this.

J.D. Herlihy stated that the language at the top of the forms could be changed to town property eliminating right of way until that portion is cleared up.

All concurred with this.

MOTION by J.D. Herlihy, seconded by Natalie Kanner, to approve the forms as presented and then amended with the striking in the town right of way by the Charlotte Tree Warden and Deputy Tree Warden. VOTE: 5 ayes, 0 nays; Motion Carried.

All members of the Selectboard expressed their sincere gratitude for the time and effort of Mary Cheney, Charlotte Deputy Tree Warden and Cliff Mix, Charlotte Tree Warden.

Discussion, and possible action, on an ADA ramp and handicap parking space at the Town Beach

Maura Wigmans stated that this is an ADA accessible ramp that will replace the former ramp design that had state approval for permitting and had received a grant. It was roughly \$11,500 grant that was received by the town. This former ramp took two years to get through the system and by that time the price of the dock had increased and consequently the funding didn't cover the cost of the dock which set the planning back. At town meeting a motion was made by Tom Hengelsberg that strongly suggests that this ramp should be ADA compliant. She went on to state that per ADA code and VT statutes, beach access is not required to be accessible. Despite this, it's general consensus that this ramp should be ADA accessible. During a site visit over a month ago with Hugh Lewis Jr. present it was expressed by him that this work should correlate with the paving on Lake Rd for economic benefits. Phase one of this ramp project would involve creating a handicapped parking space/unloading spot where eventually the ADA ramp will be installed from the road level to the beach level. Maura Wigmans stated that this design was created by Tom Hengelsberg with input from Hugh Lewis Jr as well and the plan is to install it on one of the lowest points along Lake Rd so that the amount of ramp that is needed to be in compliance is minimized. This lowest spot is still 3.5 to 4 feet above the beach level which equates to 40 feet of needed ramp. The original design that was done is a metal ramp. It would have a 30 ft section and then would need a flat section and then another 10 feet of ramp to be compliant. The plan as of now suggested by the Dock Doctor calls for a 10' by 10' concrete block to be put on the beach as an anchoring system that would prevent the ramp from tipping over. Another way to avoid this need would be to widen the platform which would provide more

stability to it. She went on to state that she believes this design it's still within the original permit design. The cost to build this ramp currently is estimated by Dock Doctors to be \$33,000. The initial installation cost from SJW Docks is \$3,750 with a yearly cost of \$2,300. Storing of the dock is uncertain but an option is to store it in the parking lot during the off season.

J.D. Herlihy received clarification from Maura Wygmans that this dock is for access to the beach, it doesn't go into the water. It will be for handicapped, those with strollers and folks with floats, boats and kayaks could use the ramp as well.

Maura Wygmans stated that since the initial design that Tom Henglesberg created the costs of the installation and removal of the ramp was revealed and Tom came up with a possible approach of combining this work with a contractor named Earth Work that will be doing work for the Charlotte Trails Committee on their project. In this case the ramp would potentially be a concrete ramp. Further research is needed regarding this plan in regard to pricing and possible erosion. Tom Hengelsberg did the initial design and Dock Doctors approved the design. They have priced this dock many times with different variations. Due to the fact that they haven't given Dock Doctors the full go ahead with pricing this dock, Dock Doctors hasn't fully priced everything out since a final decision hasn't been made regarding design.

Natalie Kanner received confirmation that this project would have to go out to bid.

Hugh Lewis Jr. stated that the work involves bringing in larger rocks followed by base material and then finer material on top. The shale that is there right now is a softer rock and wouldn't work for anchoring the ramp, it would need cement work there. The concrete block down on the beach would be appropriate for safety and the beach stone will cover that up which will keep it from being an eye sore. He went on to state that the estimate is \$4,000 for the paved handicapped parking space that is to be roughly 13' by 20' and then another bump out that is roughly 20' by 30'. There are only 2-3 weeks left before the pavers come and this needs to be decided on. When a car parks there they will not be blocking those that want to access the ramp.

Maura Wygmans stated that the plan is to have a handicapped sign there and or a sign that says loading and unloading only.

Charlie Russell stated that he wonders if this project requires an army core engineer permit to do any of this work. To put concrete in there you need army core permission. He went on to state that he likes the idea of Hugh Lewis Jr. rebuilding the wall that he put in there years ago when there was flooding. Rebuilding the wall and incorporating a concrete ramp at the same time would eliminate the ongoing expense. That would make it a road project along with a ramp.

J.D. Herlihy stated that he is in favor of going ahead with the handicapped parking lot portion of this project since there is a need there for loading, unloading purposes and to discourage people from skirting the beach use fee.

Nathaniel Bareham stated that the Selectboard did budget in \$10,000 for the ramp project as part of the Repair and Improvement Fund.

Maura Wygmans stated that she wasn't aware that the parking space expense would be pulled from the ramp funds. She read from information that she received from Mary Mead on this date that says that there is a Repair and Improvement Fund that covers the entire town and there is a note as of 1/7/25 that says the balance was \$73,663. Earmarked to date in that fund is \$44,563 for the Charlotte Senior Center roof, \$10,000 for beach stairs, \$6,200 for ice rink electrical and \$6,000 for a recreation storage shed. Maura Wygmans went on to state that it is still unknown as to where the ramp grant money that Nicole Conley got is. Also the money that is earmarked doesn't go away at the end of the year if it's not used.

Lee Krohn stated that beach stairs and the ramp are all related to beach access and with the timing issue regarding the paving in mind he is in favor of moving forward with the use of these funds for the handicapped parking space.

MOTION by Lee Krohn, seconded by J.D. Herlihy, to approve the use of the Repair and Improvement fund monies allotted for beach stairs for the beach handicapped parking space while Lake Road paving is happening. VOTE: 5 ayes, 0 nays; Motion Carried.

**Charlotte Board of Sewage Disposal Commissioners:
Discussion of Annual Sewer Use Rates – Quarterly Administrative & Infrastructure Fee**

MOTION by Lee Krohn, seconded by J.D. Herlihy, to table the Charlotte Board of Sewage Disposal Commissioners Discussion of Annual Sewer Use Rates – Quarterly Administrative & Infrastructure Fee until the next Selectboard meeting. VOTE: 5 ayes, 0 nays; Motion Carried.

Discussion, and possible action, on renewing the Town’s ChargePoint service agreement

Nathaniel Bareham stated that ChargePoint has offered a 25% discount for the 3 year renewal agreement. There should be conversation in the future to decide on an increase in the fee amount for the use of this EV station to help offset the cost of this service fee.

Wolfger Schneider stated that he wonders if it’s necessary to include the cloud part of the services in the contract since there is already a 10% service charge.

Nathaniel Bareham stated that the cloud service part of the contract saves the town space on the town website that would need to be used to collect data on how much energy usage has occurred and it allows the town to charge for the billables for the EV station. It’s the back end computer network support that allows the town to use their website to monitor the EV charging station.

Wolfger Schneider stated that the fee should be raised by at least 5 cents per kilowatt hour. Discussion was had regarding the expense of this EV station and whether breaking even is actually happening.

Nathaniel Bareham stated that June 16, 2025, is the deadline for this 25% discount.

Further discussion was had regarding doing further research to reveal what the expense is of running this EV station and what the gains are and how to bridge any gap that is there.

Lee Krohn stated that a fee change can be assessed and implemented at a later time but there is a deadline to this 25% off offer.

Nathaniel Bareham stated that he will do some further research on the appropriate amount to increase the fee for the use of the EV station to and will consult with Wolfger Schneider on this and make a recommendation to the board at a future Selectboard meeting.

MOTION by Natalie Kanner, seconded by Lewis Mudge, to approve the renewal of the ChargePoint Commercial Cloud Plan and Assure Maintenance and Management Plan, as presented. VOTE: 5 ayes, 0 nays; Motion Carried.

Discussion of Personnel – Executive session likely per 1 V.S.A. § 313(a)(3)

MOTION by Natalie Kanner, seconded by Lewis Mudge, to enter into executive session to discuss the possible appointment of an Assistant Recreation Director, and a Zoning

Administrator, per 1 V.S.A. § 313(a)(3). I further invite Nathaniel Bareham into this session. VOTE: 4 ayes, 0 nays, 1 recusal (Tenney); Motion Carried.

MOTION by Lewis Mudge, seconded by Natalie Kanner, to exit out of executive session. VOTE: 5 ayes, 0 nays; Motion Carried.

J.D. Herlihy stated that the Selectboard took action during the executive session and that action was the decision to authorize the Charlotte Town Administrator, Nathaniel Bareham to extend an offer for the Assistant Recreation Director position.

Lee Krohn stated that Frank Tenney recused himself from this discussion and has also recused himself from any voting.

MOTION by J.D. Herlihy, seconded by Natalie Kanner, to authorize Nathaniel Bareham to extend a conditional offer of employment to Pauline Tenney for the position of Assistant Recreation Director at the Senior Center, at \$25 per hour, 19 hours per week with a start date of July 1, 2025. VOTE: 4 ayes, 0 nays, 1 recusal (Tenney); Motion Carried.

Discussion was had regarding the hiring committee for the new Recreation Director. Natalie Kanner and Frank Tenney will both be on this hiring committee. The interviews will take place next week.

Discussion of Town Contract(s) – Executive session likely per 1 V.S.A. § 313(a)(1)(A)

MOTION by J.D. Herlihy, seconded by Natalie Kanner, to find that premature general public knowledge of these discussions on an existing Town contract would clearly place the public body at a substantial disadvantage. VOTE: 5 ayes, 0 nays; Motion Carried.

MOTION by J.D. Herlihy, seconded by Natalie Kanner, to enter into executive session for the discussion of a Town contract per 1 V.S.A. § 313(a)(1)(A). I further invite Nathaniel Bareham into this session. VOTE: 5 ayes, 0 nays; Motion Carried.

MOTION by Lewis Mudge, seconded by Frank Tenney, to exit out of executive session. VOTE: 5 ayes, 0 nays; Motion Carried.

Lee Krohn stated that no action was taken.

Signing of Warrants

Warrants were signed.

Adjournment

MOTION by Lewis Mudge, seconded by Lee Krohn, to adjourn. VOTE: 5 ayes, 0 nays; Motion Carried.

The meeting was adjourned at 9:53 p.m.

Minutes respectfully submitted by Brooke Milo, Minute Taker.
Edits by Nathaniel Bareham.