

Employee Compensation Plan Working Group

Agenda for Tuesday, October 17, 2023

At the Charlotte Town Hall

159 Ferry Road

Reasonable accommodation shall be provided upon request to ensure this meeting is accessible.

Please note: Selectboard members and members of the public may participate in person or virtually. Please contact Dean Bloch, Town Administrator (425-3071 ext. 5; townadmin@townofcharlotte.com), with any comments, questions or suggestions regarding the accessibility of this meeting.

Zoom Information:

Link: <https://us02web.zoom.us/j/81452231120?pwd=amRBN01sR0U5YnpDQWdYa3U5ZlhlQT09>

Meeting ID: 814 5223 1120

Passcode: 115069

Phone: +1 929 205 6099

AGENDA

1. Welcome and Introductions
2. Review of Employee Compensation Plan Working Group Memo
 - a. Task List and Timeline
3. Review of Town of Charlotte Personnel Policies - April 25, 2022
 - a. Link to Personnel Policies <https://drive.google.com/drive/u/1/my-drive>
4. Review of VLCT Survey of Municipal Compensation
5. Discuss on Options to 2024 Employee Benefits Plan
 - a. Shift to Bronze Plan for 2024
 - b. Adjustments to HRA - town contribution
6. Discussion on Compensation
 - a. Review of total compensation
 - b. Review of COLA adjustment for 2024
7. Next Meeting Time
8. Adjourn