

Employee Compensation Plan Working Group
Agenda for Wednesday, November 1, 2023
At the Charlotte Town Hall
159 Ferry Road

Reasonable accommodation shall be provided upon request to ensure this meeting is accessible.

Please note: Selectboard members and members of the public may participate in person or virtually. Please contact Nate Bareham, Town Administrator (425-3071 ext. 5; townadmin@townofcharlotte.com), with any comments, questions or suggestions regarding the accessibility of this meeting.

Zoom Information:

Link: <https://us02web.zoom.us/j/84842765376?pwd=MDloUGpyREsrMU83QXNYNkE0U09Fdz09>

Meeting ID: 848 4276 5376

Passcode: 755107

Phone: +1 929 205 6099

AGENDA

1. Discussion of Communications
 - a. Policy
 - b. Group Ground Rules
2. Review of Homework
 - a. Discussion of Budget v Actuals for Health Insurance Benefit
3. Discuss on Proposals for 2024 Employee Benefits Plan
 - a. Maintain Current Silver @ 90%
 - b. Shift to Gold @ 85%
 - c. Shift to Bronze Plan for 2024 with HRA Liability Limit
 - d. Adjustments to HRA Plan
4. Approve Proposal
5. Next Meeting Time
6. Adjourn