

CHARLOTTE SELECTBOARD MEETING
Monday, September 12, 2022
Charlotte Town Hall 159 Ferry Road and via teleconference

APPROVED

SELECTBOARD MEMBERS: *In person:* James Faulkner, Chair, Frank Tenney, Vice Chair, Matthew Krasnow (remote & in person) Lewis Mudge (remote and in person), Louise McCarren, (in person & remote)

ADMINISTRATION: Dean Bloch, Town Administrator (*in person*)

OTHERS:

In person: Jon Low, Chris Davis, Rob Mullin, Nina Badger, Tom Gates, Carrie Spear, Eli Lesser-Goldsmith, Scooter MacMillan, Andy Zin

Remote: Deirdre Holmes, Rebecca Foster, Peter Richardson, Carrie Spear, Junior Lewis, Karen Yankowski Dunavin, Patrice Machavern, Paul Plante, Rob Mullin, Carla Von Trapp Hunter

AGENDA ITEMS:

- 5:40 PM Site visit at 1654 Prindle Road for 6:35 pm agenda item
- 6:00 PM Site visit at 117 Guinea Road for 6:40 pm agenda item
- 6:30 PM Adjustments to the agenda
- 6:31 PM Approve warrants to pay bills
- 6:35 PM Highway Access Permit application by Andrew Zins for new access at 1654 Prindle Rd. 6:40 PM Highway Access Permit application by Matt Kling and Zoe Sheldon, Pipistrelle Trust, to move access at 117 Guinea Road approximately 50 feet to the south
- 6:45 PM Open proposals for consultant to assist with fire & rescue transition; determine review process
- 6:55 PM Minutes: August 15, August 22
- 7:00 PM Public comment
- 7:05 PM Safety Zone (and amendment to Traffic Control Ordinance) on Hinesburg Road near Charlotte Central School
- 7:20 PM Halloween event – review logistics; close Greenbush Road between Ferry Road and Lake Road between 5:30 pm and 7:30 pm; approve as Town event
- 7:30 PM Request for Bids for Town Garage – approve for release; determine process and persons for reviewing proposals
- 8:00 PM Engineering for Town Garage – authorize additional expense
- 8:05 PM Thompson’s Point lease for Lot 205 located at 189 Lane’s Lane
 - Termination of lease with Richard A. Warren and Sarah M. Warren
 - Approve new lease with Jessica Hoehl and Peter Thaddeus Hoehl
- 8:10 PM Upgrade of Town website – proposal from GovOffice
- 8:20 PM Policy for executive sessions
- 8:30 PM Employee compensation—requests for review [possible executive session per 1 VSA §313(a)(3)]

8:50 PM Selectboard updates
9:00 PM Adjournment

James Faulkner called the meeting to order at 6:30 pm

Adjustments to the agenda

None.

Approve warrants to pay bills

Warrants were signed.

Highway Access Permit application by Andrew Zins for new access at 1654 Prindle Rd.

Dean Bloch stated that according to the Road Commissioner the sight distance to the north is 375 feet and to the south it is 500 feet. The posted speed limit there is 35 mph for a gravel road, so the sight distance is sufficient. A culvert is needed: 15 inches by 30 feet, metal.

MOTION by James Faulkner, seconded by Frank Tenney to approve Andrew Zins Highway Access Permit application, HAP-22-11, at 1654 Prindle Rd, Charlotte. VOTE: 3 ayes, 0 nays, (2 absent); Motion Carried.

Highway Access Permit application by Matt Kling and Zoe Sheldon, Pipistrelle Trust, to move access at 117 Guinea Road approximately 50 feet to the south

Dean Bloch stated that according to the Road Commissioner the sight distance is 500 feet to the north and 450 feet to the south. It is a gravel road, posted at 35 mph. There are no culverts needed because it is at the height of land. Brush needs to be cleared along the south around the pine trees but the trees themselves can remain. The driveway needs to slope away from Guinea Rd at a 3% grade at a minimum of 20 feet. The old driveway needs to be removed. Birdseye Building is doing the construction and completed the application on behalf of the property owners, Matt Kling and Zoe Sheldon. The property owners did sign the application.

James Faulkner stated that there is conservation land on this property. Frank Tenney stated that this particular property has a Conservation Easement on it. Jon Low confirmed that paperwork was done and it was approved to allow for the driveway at the new location with the Conservation Easements. This paperwork was shared with the Zoning Administrator. Frank Tenney stated he would like to add a condition that the letter from the Charlotte Land Trust be submitted to the Town.

Lewis Mudge and Matthew Krasnow joined the meeting remotely at 6:40 p.m.

MOTION by Frank Tenney, seconded by Louise McCarren, to approve the Highway Access Permit application at 117 Guinea Road, HAP-22-12 with a condition to include authorization for locating the driveway within the Conservation Easement. VOTE: 3 ayes, 0 nays, 2 abstentions (Krasnow and Mudge) due to late arrivals; Motion Carried.

Open proposals for consultant to assist with fire & rescue transition; determine review process

James Faulkner stated that there are two proposals. One proposal from AP Triton in Sheridan, Wyoming for \$44,723. The other proposal is from Rob Mullin for \$28,450. James Faulkner stated that these proposals will only be identified on this date and decisions will be made on the matter at the next Selectboard meeting. Selectboard needs to decide how to handle these proposals. One of the two can be chosen or the Selectboard can choose to wait for further proposals.

Minutes: August 15, August 22

August 15

Louise McCarren stated that she spoke with Dean Bloch in regard to the August 15th minutes. She feels these minutes need a serious edit and redraft and therefore should be tabled for tonight and she will assist in this work. All concurred that they will be reviewed at the next Selectboard meeting.

August 22

Louise McCarren stated she had some minor edits that she will share with Dean Bloch.

MOTION by Louise McCarren, seconded by James Faulkner to approve the minutes for August 22, 2022. VOTE: 4 ayes, 0 nays, 1 abstention (Mudge); Motion Carried.

Selectboard updates

James Faulkner stated that there was a young family that moved to Sanctuary Lane off from Rt 7 a month ago. This couple came to see the Selectboard to see if the speed limit could be changed in that location. James explained that it's a commercial route and the Selectboard doesn't have any authority on the speed limit there and is unable to make that change. However, the Selectboard can communicate to the Vermont Agency of Transportation on the issue in the form of a letter, expressing support of a speed study being done and or a change of speed limit in that location for safety reasons. James Faulkner stated he is in favor of sending this letter and a draft will be reviewed and voted on at the next meeting. Frank Tenney stated that Sanctuary Lane is actually on the west side of Route 7, which has a better sight distance than Lime Kiln Rd where it comes out to Route 7.

Frank Tenney stated that he met with the Fire Department Transition Team last Wednesday and he learned a lot in regard to the hierarchy over there, positions and their correlating job descriptions. He appreciates having an idea of what is going on and the conversation last week allowed for that as it was very informative.

Lewis Mudge will add to the Selectboard updates in person at the end of the meeting.

Public comment

Adam Davidson from Prindle Rd stated that someone recently brought up the issue of marijuana grow regulations for the town. He requested that the Selectboard put this on a future agenda so a discussion can be had on how the town will deal with industrial scale greenhouse marijuana grow operations. Lewis Mudge stated that he feels that this was talked about in the recent past and he feels that it should be placed on the next meeting agenda. Frank Tenney concurred and

stated that this is something that will need to go in front of the Planning Commission because they engage in the zoning bylaws.

Rob Mullin stated that it was recently reported that he was terminated from his employment with Charlotte Fire & Rescue because he had engaged in acts of sexual harassment. He went on to say that on many levels that is not true. In all of his years of public service he feels he has never treated a female any different than a male colleague. He stated he wasn't terminated due to claims of sexual harassment. He applied for unemployment benefits after his termination. The Charlotte Fire & Rescue had an opportunity to make a claim and effort to impact his application and they did not. Instead, they only stated that he had violated policies and procedures. At a later time, a hearing was held on his application for unemployment benefits and both Charlotte Fire & Rescue and their attorney were notified of the hearing. They chose not to participate. The hearing officer ruled in his favor determining that no misconduct took place that would've disqualified him from unemployment benefits. Charlotte Fire & Rescue had an opportunity to appeal this decision but they elected not to do so. He stated he has always believed that sexual harassment has no business anywhere especially in the workplace and it's regrettable that after all his years of service to the community that someone would want to discredit his reputation.

Chris Davis stated that he is one of the board members now for Charlotte Fire & Rescue and a part of the municipal transition team. In response to some of things read and heard he would like to clarify a few things. Under the MOA a board member is welcome to come to any and all of their meetings. They do have a handbook with policies and procedures to keep it a safe and fair workplace. A management team is dedicated to keeping it safe and they take any violations seriously. If there is a complaint it's going to be fully investigated. The policies are fundamental and if a third party is needed to review these policies that can be done. They have all been previously reviewed by a third party, an outside HR firm wrote these policies.

Nina Badger, resident of Monkton stated that Fire & Rescue have come to her property a number of times. She feels that the Selectboard and the town should be asking these questions as follows. In reference to the article in the paper of the Charlotte news, did Tom Gates say this on his own and if so, where did he get the information? Why are they trying to ruin Rob Mullin's name, reputation, career, and life. What are they afraid of? What are they afraid of if Rob Mullin does apply to be the consultant? She feels they pushed him to file or apply for this job. She questions who would want people that are that vindictive to be on the Charlotte Fire & Rescue?

Tom Gates stated that he is the guy that was referenced by Nina Badger. He went on to state that he has been on the Charlotte Fire & Rescue for four years. He worked with Mr. Mullin in Burlington Fire Department for 25 years. He stated that all that he has said are facts and this can be verified. There are multiple witnesses to confirm these facts. On January 21, 2020, he went to the Charlotte Board meeting and presented the words, "potential for gender bias with regards to hiring, promotion and therefore pay equity". Multiple young female employees that were AEMTs, one was a Crew Chief of another squad, and one a Crew Chief Trainer on another squad, and one was a Training Officer of another squad, and they had been passed over for promotion from driver to Crew Chief by Mr. Mullin. Multiple male employees with questionable abilities were promoted above them. These multiple young women came to him

and expressed fear of speaking up on this issue for fear of losing their jobs. He went on to state that Mr. Mullin investigated himself and on February 7th he entered the station unannounced and ambushed two young female employees in the station. This was reported by these young women to Tom Gates. It's common knowledge throughout the department that Mr. Mullin made an inappropriate comment to a female employee stating that, "if she didn't wear leggings in the station guys wouldn't stare at her ass." He's the only supervisor that decides if she gets promoted for a \$3/hr pay raise and he knows better than to say such a thing. Tom Gates stated further that he and Mr. Mullin went through the same sexual harassment HR training in Burlington and he either did in fact know or should've known better. Beyond that Tom Gates stated that there are a lot of other things that have happened at the Fire Department. There have been multiple Selectboard members who were liaisons to the Fire Department. Fritz Tegatz was the liaison from the Selectboard at the time of his comment on January 21st and a voting member of the board. Tom Gates stated that on February 25th he was ejected from the meeting and he feels that the issue had been covered up.

Tom Gates also stated that Rob Mullin knows that he is the most experienced ambulance driver perhaps in Charlotte, and he obstructed his recertification of his EMT and being on the roster despite knowing that he was retired, he doesn't consume alcohol and lived two minutes away. The ambulance that Rob Mullin is responsible for has been allowed to go out of service dozens of times because he is petty. Tom Gates stated that he's not vindictive and it doesn't matter who it is if he feels a line is being crossed, he is going to voice such.

Carrie Spear stated that she knows Rob Mullin and Tom Gates very little and she is present on her own accord. She was disappointed to read the article in question. She expressed gratitude for Rob Mullin's essential work and dedication over the years. She stated that her father in law Sam Spear built the first fire station. Her father was a lifelong firefighter, and her good friend Mike Cooke is too. She would like to be involved on a positive note going forward. She felt like the article didn't seem to be monitored for personal attacks, score settling, false information and inflammatory language. The title of the article set the tone, "Sex Discrimination at Fire and Rescue". She feels that all of this needs to be figured out as there are better things to focus on. With all her years on the Selectboard she feels there are many sides to a story. She also stated that she has concerns about dogs at the workplace at CVFRS, and she feels policies should be in place.

In regard to the Tractor Parade, she stated that in 2018 and 2019 she realized it was too big so this year to date it has just been word of mouth to help scale it back. It is to take place October 9th and is on the agenda for the next Selectboard meeting.

Louise McCarren left the meeting in person to rejoin remotely.

Safety Zone (and amendment to Traffic Control Ordinance) on Hinesburg Road near Charlotte Central School

James Faulkner stated that it was reported that there was a problem with the traffic in front of the Charlotte Central School and he feels a lot has been done to respond to that problem. CCRPC looked into the problem and they have come out with several potential solutions. The town attorney looked into putting in a motor vehicle and traffic regulation ordinance in the area. A

map was shared and suggested signage locations were shown. The plan is to make it a school zone which hasn't been done previously. Flashing lights will be solar powered with battery backed up. The solar study shows that there is access to power generated by the sun in the locations planned for the flashing lights. The lights will be on for 4 hours per day, 2 hours in the morning and 2 hours in the afternoon. There will need to be conversation in regard to the neighbors and the approval of the flashing lights. There is quite a bit of signage that is suggested to be added as the map shows, on Mt. Philo Rd, Hinesburg Rd and leading up from the west there's another sign. They are suggesting that the speed limit be reduced to 25mph and it will need to be decided if that is for all of the school day hours or if it will be during drop off and pick up only. The signs are available for purchase but the expense is not yet known and they will be looking into grants to assist with this expense. State statute says that Vtrans needs to sell them at cost. The school zone ordinance is the first step as that is what allows for the speed limit reduction to 25mph. The roadway will be painted as "School Zone".

Lewis Mudge expressed his gratitude for this issue being attended to so quickly and so thoroughly. James Faulkner stated that his concern is that it seems that it may be a sign overload. The existing signs will be removed in accordance with CCRPC suggestions. Matthew Krasnow made a point that having the three signs on the east side showing children walking with an arrow ahead to symbolize "School Zone Ahead" doesn't really say "School Zone Ahead" like the sign on the other end of Hinesburg Rd all the way to the west that says "School" with an arrow and 25mph. Dean Bloch will ask regional planning why they changed the signage on the east side to be different than the west side.

Frank Tenney highlighted that it's a major road through town and he wonders what variation of speed or time of day speed limits would be best? It could be that the 25mph is just in the school zone area and just while the lights are flashing. He feels this is something that should be discussed. It's a school zone and a lot of traffic seems to stop on the roadway.

James Faulkner stated that he hasn't brought these suggestions to the school district as of yet but that is the plan following this discussion. Lewis Mudge stated that as soon as the estimates are in on the flashing lights, he would like to expedite their installation as that is where he has gathered the most "buy in" from the towns people.

Tom Gates thanked the Selectboard for making this happen to increase the safety for the school children. He stated that Burlington has flashing lights that run at certain times and the speed limit while the signs are flashing is 20mph as to create a larger incentive for motorist to slow down since speeding would result in higher fines for speeding. He feels a decreased speed of 20-25mph for 100 yards isn't a big inconvenience for motorists.

Chris Davis stated that he spoke to the folks in Shelburne that maintain the speed carts there which highlight the speed limit and show the motorist their speed, and those speed carts cost \$8k each.

Louise McCarren stated that she's in support of the decreased speed limit for the school zone but that the largest problem is the drop off and pick up traffic congestion and can only be solved with the cooperative effort with CCS.

James Faulkner stated that when the planning is at the stage of positioning signs that there is a manual that will tell where they must be placed. James Faulkner asked all of the Selectboard to review the speed ordinance in order to be prepared to discuss the topic at the next meeting. Dean Bloch stated that currently the ordinance has been drafted for the speed limit adjustment for the school zone only.

Halloween event – review logistics; close Greenbush Road between Ferry Road and Lake Road between 5:30 pm and 7:30 pm; approve as Town event

Eli Lesser-Goldsmith stated that he had a big meeting that Dean Bloch organized and the town's Constable had some concerns, and he feels that the issues were worked through. He hired private traffic control for the event for 4 hours from 4:30 pm-8:30 pm on Greenbush Road, from Lake Road to the middle of town. He also spoke with Erich Finley to discuss power and decorations and all is set in place.

James Faulkner stated that he feels that this year it would make the most sense to see how it runs versus jumping to make it a town event.

Dean Bloch said that the Constable was concerned mostly with the southbound traffic. The lights that the town budgets for will still be a part of this. Erich Finley will provide two battery powered lights as well, to be located at the Old Brick Store.

Chris Davis confirmed that CVFRS was present for the meeting.

Eli Lesser Goldsmith stated that if residents need to get through, they can show traffic control their license for proof of residency and get through. Matthew Krasnow stated that communication should be made to Junior Lewis in regard to using the road signs that state "Road Closed Except to Local Traffic Only". They are already owned. Louise McCarren stated that she feels this could go in the local papers to alert people to this event, the road closure, and alternate routes. Eli Lesser-Goldsmith asked to have a plan written of how to message this. James Faulkner and Lewis Mudge concurred that it will and needs to happen and will take place at the next Selectboard meeting.

Scooter MacMillan confirmed that when the traffic that is headed south on Greenbush Road gets to Lake Road it's directed west. He also confirmed that this has been an annual tradition, only this year is the first year that the road has closed for safety reasons. Eli Lesser Goldsmith stated that this will also be the first year with a live band but more information will follow on October 4th.

MOTION by Lewis Mudge, seconded by Matthew Krasnow, to close Greenbush Road, between Ferry Road and Lake Road on October 31, 2022, between 4:30pm and 8:30pm. VOTE: 5 ayes, 0 nays; Motion Carried.

Matthew Krasnow left the meeting.

Request for Bids for Town Garage – approve for release; determine process and persons for reviewing proposals

Louise McCarren stated that she reviewed it and approves it. She expressed her gratitude to Dean Bloch and the Energy Committee. Lewis Mudge stated that the Energy Committee has done a lot of work assisting with clarifying language.

James Faulkner stated that contractors are looking for jobs now and he would like to get it out now and confirm someone to start in April. Lewis Mudge stated that it's important to note that there is a goal to make the town garage fossil free. Louise McCarren stated that fossil free is great, but there is a need to be able to run a generator. Wood burning makes sense with all the available wood. Rebecca Foster stated that she is happy that the Energy Committee was able to collaborate with the fossil free goal, along with David Pill's expertise as well. In regard to the generator, it can be an add on to the design.

Louise McCarren expressed her sincere gratitude to James Faulkner and Dean Bloch for all of their hard work on this project. James Faulkner stated that it has been a daily endeavor to resolve the loss of the town garage since the day of the fire last December and it couldn't have gotten this far without the help of Dean Bloch.

MOTION by James Faulkner, seconded by Lewis Mudge, to approve the RFB for Town Garage as presented. VOTE: 4 ayes, 0 nays, 1 absent (Krasnow); Motion Carried.

Engineering for Town Garage – authorize additional expense

James Faulkner stated that another \$5k is needed for the Civil Engineer on top of the already spent \$28k.

MOTION by Lewis Mudge, seconded by Louise McCarren, to allocate an additional \$5k for the engineering expense for the town garage. VOTE: 4 ayes, 0 nays; Motion Carried.

Lewis Mudge left the meeting.

Thompson's Point lease for Lot 205 located at 189 Lane's Lane

- **Termination of lease with Richard A. Warren and Sarah M. Warren**
- **Approve new lease with Jessica Hoehl and Peter Thaddeus Hoehl**

Dean Bloch stated that the new lease is a 20 year lease expiring 2041.

MOTION by Louise McCarren, seconded by Frank Tenney, to approve Thompson's Point lease for Lot 205 located at 189 Lane's Lane. Termination of lease with Richard A. Warren and Sarah M. Warren and the new lease with Jessica Hoehl and Peter Thaddeus Hoehl. VOTE: 3 ayes, 0 nays, 2 absent (Krasnow and Mudge); Motion Carried.

Upgrade of Town website – proposal from GovOffice

Dean Bloch stated that the town created its website around 2007, and hired the company Avenet for this, and it hasn't been updated it since. Members of the public and staff have expressed a need for an update. Last year \$2k was added to the budget for this fiscal year to complete an update to the town website. A quote was given by GovOffice of \$8k for a total expense but with the way it's billed it will be \$2k each year for 4 years. Depending on the need it could include training. Frank Tenney stated that he's hoping it's going to be efficient and user friendly. He

also hopes that the committees will be less likely to make their own websites following this upgrade.

Lewis Mudge returned to the meeting in person.

MOTION by Frank Tenney, seconded by James Faulkner, to approve the proposal from GovOffice to upgrade the town website for the amounts discussed and seen in the proposal. VOTE: 4 ayes, 0 nays, 1 absent (Krasnow); Motion Carried.

Matthew Krasnow rejoined the meeting remotely.

Policy for executive sessions

James Faulkner stated that there has been a lot of good feedback in regard to the policy for executive sessions. The policy will include examples to further explain the subject at hand to increase transparency without implicating any particular person or thing. Frank Tenney suggested making the examples as part of an appendix. James Faulkner stated that he's grateful for Peter Richardson's guidance on this topic.

Peter Richardson stated that a policy needs to be adopted. Louise McCarren stated that she has read the policy and she is in favor of it. Lewis Mudge stated that the Selectboard follows state statutes with going into executive session and he wonders how revealing the nature of the business "squares" with the statutes. Peter Richardson stated that the statute gives some guidance and expectation, it leaves to the Selectboard to put meat behind that. Reciting the statute doesn't give sufficient disclosure as to the purpose or the conduct of the executive session.

Frank Tenney stated that the Selectboard has made the topic very general in the past. To be more specific on the nature of the topic is up to the Selectboard. Peter Richardson stated that the statute compels the Selectboard to indicate why there is substantial harm if you don't take this issue into executive session and away from a discussion that includes the public.

Matthew Krasnow stated that he understands that Peter Richardson did contact the Secretary of State Department and had conversations with people in the office. He feels what was learned from the contact is valuable to the town to make improvements in creating more informative open meetings. He has noticed what the Selectboard does often is to refer to the general counsel of the town for guidance on how much and how granular to get in those explanations and often the language in the executive sessions comes directly from the town's attorneys and is not generated by the Selectboard alone. He feels these suggestions should be brought to general counsel to see how they can be part of the process. He stated that he's not aware of other towns that have these policies so he's unsure if this is general practice. Matthew Krasnow went on to say that because he's not an expert on this he feels it's appropriate to take this information to general counsel, who are the experts, and see what they have to say.

Lewis Mudge stated that the Selectboard doesn't vote on any policy without having the town's attorney review it. James Faulkner stated that this policy will be reviewed by the town's attorneys and it will be on the agenda for next month. Peter Richardson urged the Selectboard to

have the attorney's look at the language in the statute that states, "the action will articulate a specific finding that premature public knowledge of the substance would clearly place the Selectboard or any individual involved at a substantial disadvantage". He feels this is what the Selectboard skips over when they call an executive session.

Frank Tenney stated that there is more than one point in the statutes. Matthew Krasnow stated that there are several sections beyond the one component that Peter Richardson shared. James Faulkner stated that the point is that the Selectboard is attempting to be as transparent as possible.

Matthew Krasnow stated that after reviewing the statute there are several subject numbers, 1-10. The quote shared by Peter Richardson, "the action will articulate a specific finding that premature public knowledge of the substance would clearly place the Selectboard or any individual involved at a substantial disadvantage", only applies to subsection 1. It doesn't apply to subsections 2 through 10. For subsections (1)A-F, all of which he believes Peter Richardson is referencing, he'd like to see more information from the Selectboard when they decide to use those to go into executive session. He completely agrees with that. With that being said it's pretty clear the way the statute is laid out that nine of the ten reasons for going into executive session in the statute don't require that standard. All of that is right there in the legislation.

Employee compensation—requests for review [possible executive session per 1 VSA §313(a)(3)]

Matthew Krasnow stated that for clarification on the motion the statute of this executive session 1 VSA §313(a)(3) doesn't require the specific finding language only; (a) (1) requires this.

MOTION by James Faulkner, seconded by Lewis Mudge, to enter into executive session per 1 VSA §313(a)(3) to consider adjusting employee compensation. Dean Bloch is invited for a portion of the meeting. VOTE: 5 ayes, 0 nays; Motion Carried.

MOTION by Frank Tenney, seconded by Lewis Mudge, to exit executive session and reconvene as the Selectboard. VOTE: 5 ayes, 0 nays; Motion Carried.

MOTION by James Faulkner, seconded by Matthew Krasnow, to increase Nicole Conley's compensation to \$32.55/hr at 30 hrs/wk effective on this date. VOTE: 5 ayes, 0 nays; Motion Carried.

MOTION by James Faulkner, seconded by Lewis Mudge, to increase Lori York's hourly pay to \$30/hr effective on this date. VOTE: 5 ayes, 0 nays; Motion Carried.

MOTION by James Faulkner, seconded by Lewis Mudge, to increase Larry York's hourly pay to \$29.50/hr effective on this date. VOTE: 4 ayes, 1 nay (Tenney); Motion Carried.

MOTION by James Faulkner, seconded by Frank Tenney, to increase Mary Mead's salary to \$87,676 effective on this date. VOTE: 5 ayes, 0 nays; Motion Carried.

MOTION by James Faulkner, seconded by Lewis Mudge, to increase Dean Bloch's salary to \$87,676 effective on this date. VOTE: 5 ayes, 0 nays; Motion Carried.

Selectboard Updates continued.

Lewis Mudge stated that he's continuing to get a lot of heat on the Greenbush Road. speeding issue. He would like to request the Selectboard's permission to reach out to Junior Lewis and Charlotte Fire and Rescue and float the idea of speed tables on Greenbush Road. These would be cold packed and removable like the speed bumps, with a 25 mph zone on Greenbush Road. The speed cart has been put up from time to time and there has been an attempt to get more police but he feels that something needs to be done that's tangible for the town's people. He would like to initiate the conversations with the Selectboard's blessings and he will bring information back to the board in two weeks' time.

Louise McCarren stated more police presence is the only thing that will fix the problem
Matthew Krasnow stated that he's happy that there is renewed energy to work on this problem. He feels consistent enforcement is the only way to do it. One of the suggestions in the past has been to narrow the lanes. Folding signs in the center line decrease the lane width and could be used.

Frank Tenney asked if there might be any merit to the grind outs that are typically at the edge of some roads but in this case could go across the road to give people the vibration and auditory input to slow down. This is something that wouldn't affect a person's suspension.

Carla Von Trapp Hunter stated that she doesn't feel that signs will help with this issue. Consequences of patrolling or of the speed humps is the only way to drive the change in behavior. She stated that there are speed humps on Howard St. in Burlington that are gradually rising from the surface enough that they wouldn't damage a plow and they wouldn't affect a motorist's vehicle at all if the motorist was going within 5mph of the set speed limit.

Matthew Krasnow stated that one of the other suggestions was to widen the roads, narrowing the travel lanes. It creates that safe space that the municipality is providing for pedestrian and bicycle travel. Frank Tenney stated that you have to be careful with narrowing the road because of all of the large vehicles that struggle to fit in a lane as it is. James Faulkner stated that there are farmers, boats and trailers and they will need to know where these speed humps are placed. Frank Tenney stated that there is going to be a lot of added noise in the area with the automobiles going over the speed humps as well as the added noise from accelerating following each speed hump. This is something to be considered for the homeowners along Greenbush Road.

Adjournment

MOTION by Frank Tenney, seconded by James Faulkner, to adjourn. VOTE: 5 ayes, 0 nays; Motion Carried.

The meeting was adjourned at 10:00 p.m.

Minutes respectfully submitted, Brooke Milo, Minute Taker. Edits by Dean Bloch